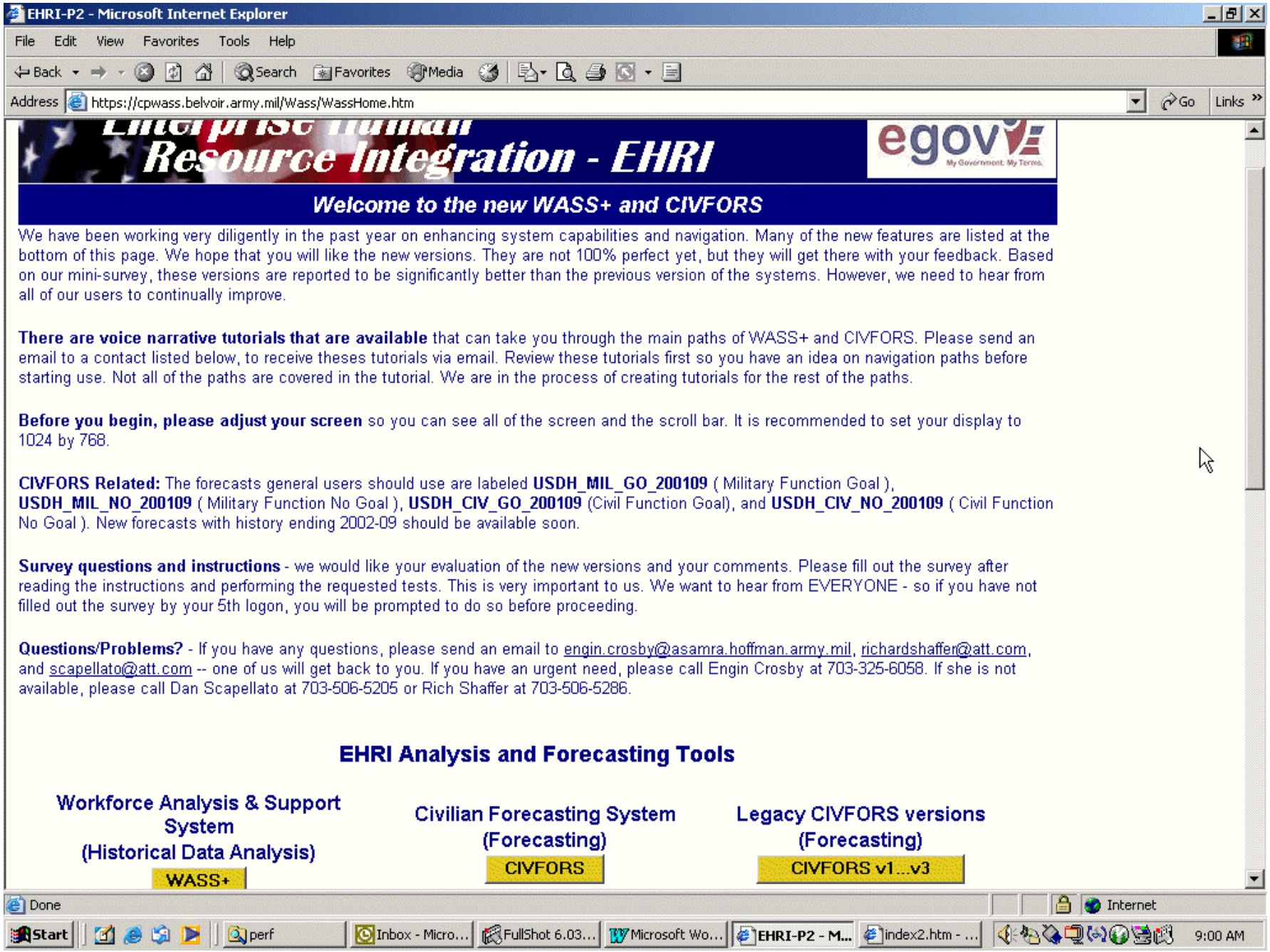
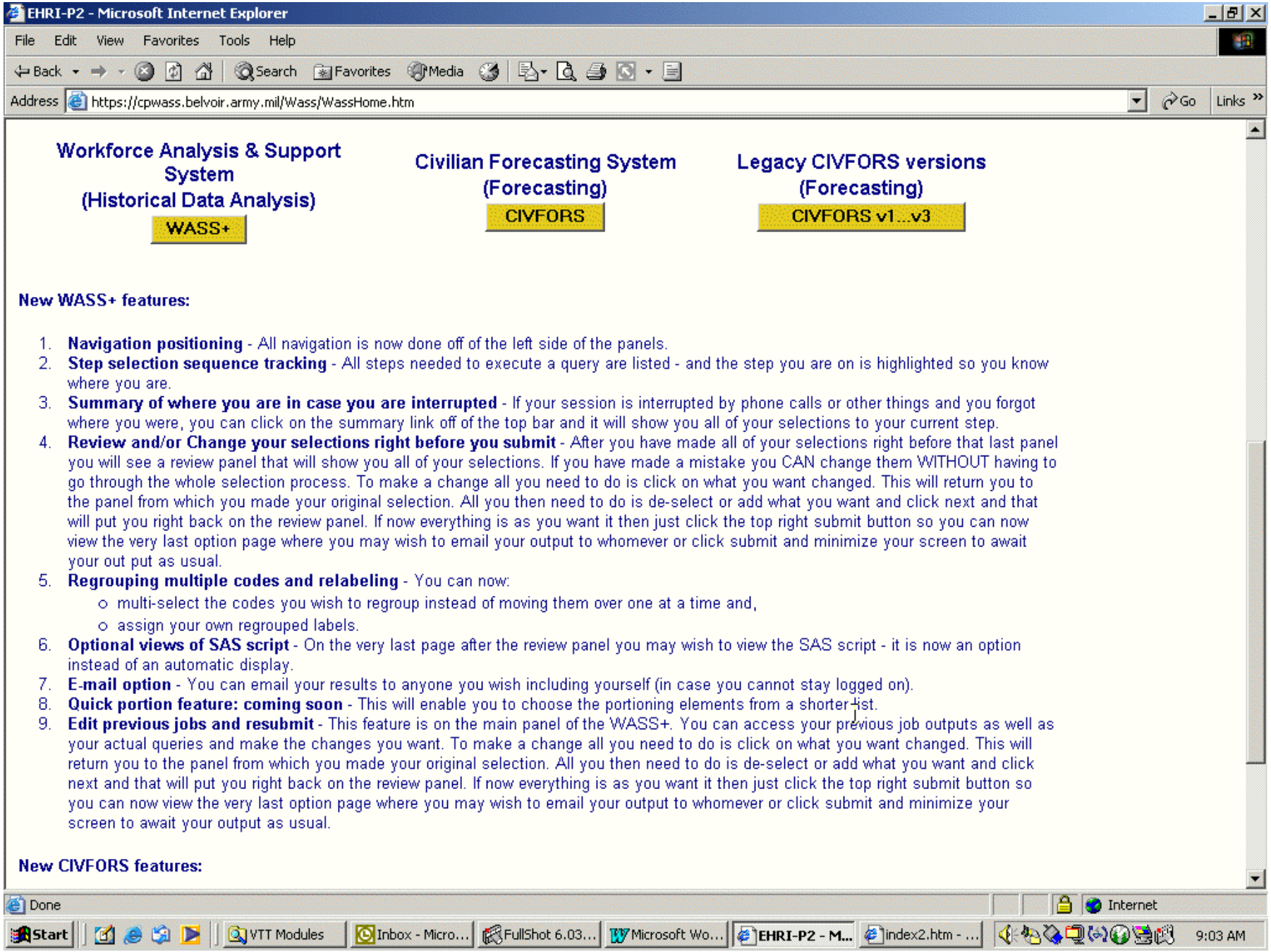
WASS New Version Update and Refresher

Screen Dumps for
VTT Presentation

Resources

- CHRA TMD Web Page:
  http://www.chra.army.mil/catalog/wass-civ.htm
  - Briefing / training slides and documents
  - Computer Training Videos (“screen cams”)
  - Reference materials (Data Dict)
- Password change:
  https://www.cpol.army.mil/411/passutil.cgi


EHRI-P2 - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Search Favorites Media
Address https://cpwass.belvoir.army.mil/Wass/WassHome.htm
Go Links
Enterprise Human Resource Integration - EHRI
egov
My Government. My Terms.
Welcome to the new WASS+ and CIVFORS
We have been working very diligently in the past year on enhancing system capabilities and navigation. Many of the new features are listed at the bottom of this page. We hope that you will like the new versions. They are not 100% perfect yet, but they will get there with your feedback. Based on our mini-survey, these versions are reported to be significantly better than the previous version of the systems. However, we need to hear from all of our users to continually improve.
There are voice narrative tutorials that are available that can take you through the main paths of WASS+ and CIVFORS. Please send an email to a contact listed below, to receive theses tutorials via email. Review these tutorials first so you have an idea on navigation paths before starting use. Not all of the paths are covered in the tutorial. We are in the process of creating tutorials for the rest of the paths.
Before you begin, please adjust your screen so you can see all of the screen and the scroll bar. It is recommended to set your display to 1024 by 768.
CIVFORS Related: The forecasts general users should use are labeled USDH_MIL_GO_200109 (Military Function Goal), USDH_MIL_NO_200109 (Military Function No Goal), USDH_CIV_GO_200109 (Civil Function Goal), and USDH_CIV_NO_200109 (Civil Function No Goal). New forecasts with history ending 2002-09 should be available soon.
Survey questions and instructions - we would like your evaluation of the new versions and your comments. Please fill out the survey after reading the instructions and performing the requested tests. This is very important to us. We want to hear from EVERYONE - so if you have not filled out the survey by your 5th logon, you will be prompted to do so before proceeding.
Questions/Problems? - If you have any questions, please send an email to engin.crosby@asamra.hoffman.army.mil, richardshaffer@att.com, and scapellato@att.com -- one of us will get back to you. If you have an urgent need, please call Engin Crosby at 703-325-6058. If she is not available, please call Dan Scapellato at 703-506-5205 or Rich Shaffer at 703-506-5286.
EHRI Analysis and Forecasting Tools
Workforce Analysis & Support System (Historical Data Analysis)
WASS+
Civilian Forecasting System (Forecasting)
CIVFORS
Legacy CIVFORS versions (Forecasting)
CIVFORS v1...v3
Done
Internet
Start
perf
Inbox - Micro...
FullShot 6.03...
Microsoft Wo...
EHRI-P2 - M...
index2.htm - ...
9:00 AM


EHRI-P2 - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Search Favorites Media
Address https://cpwass.belvoir.army.mil/Wass/WassHome.htm
Go Links
Workforce Analysis & Support System
(Historical Data Analysis)
WASS+
Civilian Forecasting System
(Forecasting)
CIVFORS
Legacy CIVFORS versions
(Forecasting)
CIVFORS v1...v3
New WASS+ features:
1. Navigation positioning - All navigation is now done off of the left side of the panels.
2. Step selection sequence tracking - All steps needed to execute a query are listed - and the step you are on is highlighted so you know where you are.
3. Summary of where you are in case you are interrupted - If your session is interrupted by phone calls or other things and you forgot where you were, you can click on the summary link off of the top bar and it will show you all of your selections to your current step.
4. Review and/or Change your selections right before you submit - After you have made all of your selections right before that last panel you will see a review panel that will show you all of your selections. If you have made a mistake you CAN change them WITHOUT having to go through the whole selection process. To make a change all you need to do is click on what you want changed. This will return you to the panel from which you made your original selection. All you then need to do is de-select or add what you want and click next and that will put you right back on the review panel. If now everything is as you want it then just click the top right submit button so you can now view the very last option page where you may wish to email your output to whomever or click submit and minimize your screen to await your out put as usual.
5. Regrouping multiple codes and relabeling - You can now:
   - multi-select the codes you wish to regroup instead of moving them over one at a time and,
   - assign your own regrouped labels.
6. Optional views of SAS script - On the very last page after the review panel you may wish to view the SAS script - it is now an option instead of an automatic display.
7. E-mail option - You can email your results to anyone you wish including yourself (in case you cannot stay logged on).
8. Quick portion feature: coming soon - This will enable you to choose the portioning elements from a shorter list.
9. Edit previous jobs and resubmit - This feature is on the main panel of the WASS+. You can access your previous job outputs as well as your actual queries and make the changes you want. To make a change all you need to do is click on what you want changed. This will return you to the panel from which you made your original selection. All you then need to do is de-select or add what you want and click next and that will put you right back on the review panel. If now everything is as you want it then just click the top right submit button so you can now view the very last option page where you may wish to email your output to whomever or click submit and minimize your screen to await your output as usual.
New CIVFORS features:
Done
Internet
Start
VTT Modules
Inbox - Micro...
FullShot 6.03...
Microsoft Wo...
EHRI-P2 - M...
index2.htm - ...
9:03 AM

WASS+
Enterprise Human Resource Integration
WASS+ enables you to construct simple queries, conduct statistical analyses, manipulate data tables, resubmit queries, and manage your analyses .
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My Government. My Terms.
Home | Select Function | Create Analysis | Summary | Help | LogOff
Welcome
WASS+ capabilities enable you to construct simple queries, conduct statistical analyses, manipulate data tables by merging data, creating longitudinal data tables for specific time periods, or running queries or analyses on data tables you have created.
To construct a query, you will make selections from a sequential series of panels. Once you have saved your query, you may edit/review the analysis from the View Properties link.
To conduct statistical analyses and/or manipulate data tables, follow the instructions provided in each panel.
WARNING NOTICE
This computer system, including all related equipment, networks, and network devices (specifically including internet access), is provided only for authorized U.S. Government use. DoD computer systems may be monitored for all lawful purposes, including to ensure that their use is authorized for management of the system, to facilitate protection against unauthorized access, and to verify security procedures, survivability, and operational security. Monitoring includes active attacks by authorized DoD entities to test or verify the security of this system. During monitoring, information may be examined, recorded, copied, and used for authorized purposes. All information, including personal information, placed on or sent over this system may be monitored. Use of this computer system, authorized or unauthorized, constitutes consent to monitoring of this system. Unauthorized use may subject you to criminal prosecution. Evidence of unauthorized use collected during monitoring may be used for administrative, criminal, or other adverse action. Use of this system constitutes consent to monitoring for these purposes.
Army Data

WASS+ enables you to construct simple queries, conduct statistical analyses, manipulate data tables, resubmit queries, and manage your analyses .

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Home | Select Function | Create Analysis | Summary | Help | LogOff

Login To Wass+

11-01-2003: Please note that a new process, for confirming personnel actions, has been implemented in the system. The process uses an explanded Nature of Action window based upon the effective date of action, to confirm personnel actions. This expanded window will produce more accurate results as more actions will be confirmed. As a result, the number of confirmed retirements, involuntary separations, and confirmed gains and losses, will be slightly higher than produced previously. For more information, call Dr Engin Crosby at 703.325.6058 or Dan Scapellato at 703-506-5205.

Please enter your login information.

User Name: gregory.wert

Password: ••••••••••••

Login | Reset | Help

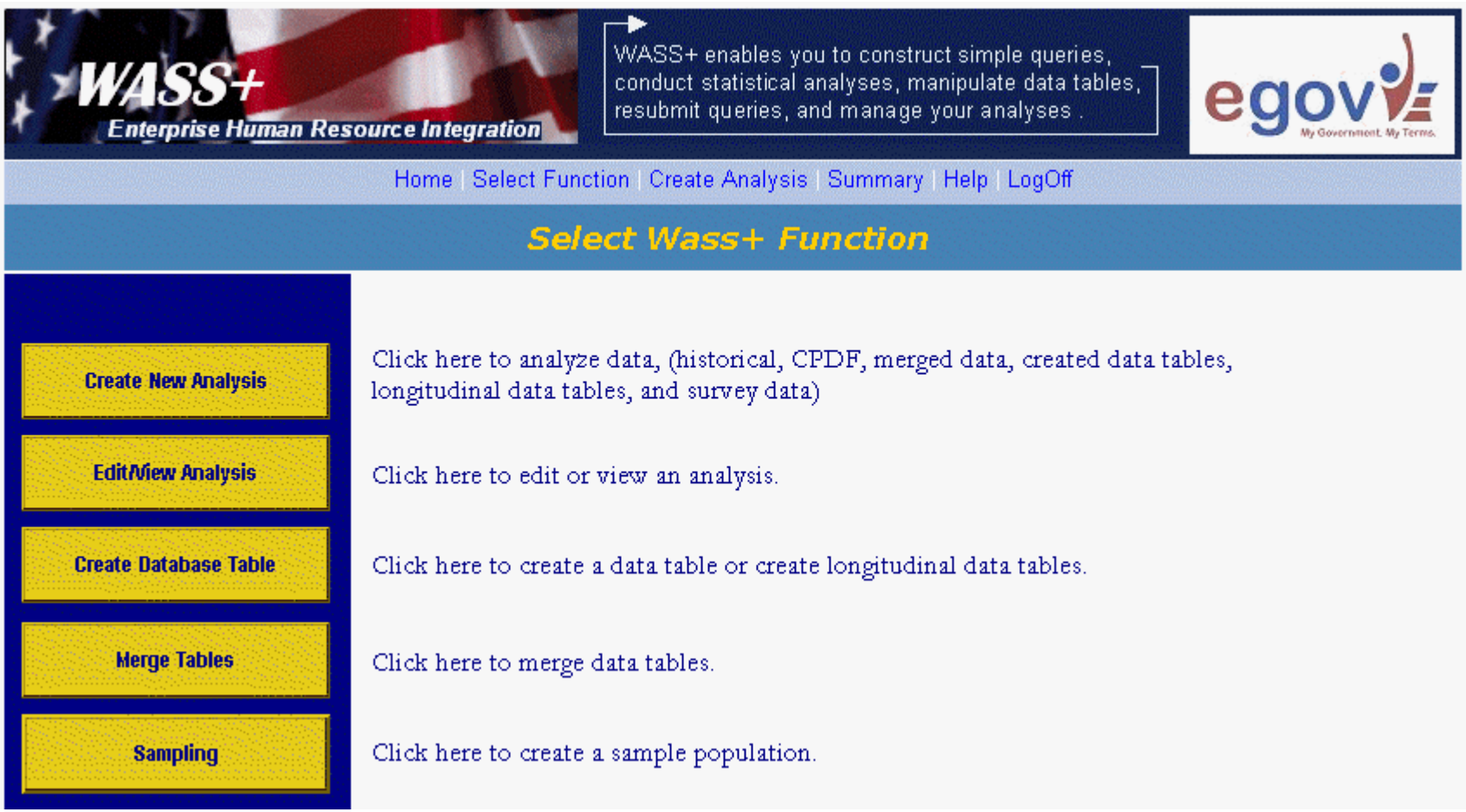
Click ***References*** to view reference documents for WASS+ users.

WASS+ View/Edit Screen - Help

The **WASS+ View/Edit** screen provides you with the opportunity to retrieve and review analytic queries that you previously submitted and/or that were made public by yourself or other WASS+ users. You may edit an analytic query for resubmission.

In the left hand selection box, highlight the analytic query in which you are interested. You may select only one analytic query at a time. Then select one of the following:

- "**View Scenario Output**" to retrieve the output from the previous analytic query for review.
- "**Delete this Scenario**" if you no longer have a need for the analytic query/results and wish to delete it from the WASS+ database.
- "**Edit this Scenario**" to change specifications of the analytic query and resubmit it for new results. The edit function is usually quicker than developing a new query for data if you plan to change only one or a few specifications in the previous query. For example, you previously queried for "average age" of the Federal workforce and you now want to query for "average years of service" of the Federal workforce. Another example would be if you simply wish to modify the date selections to obtain query results for a different time period.
- "**Create a New Analysis**" to leave the View/Edit function and go to the Create a New Analysis function.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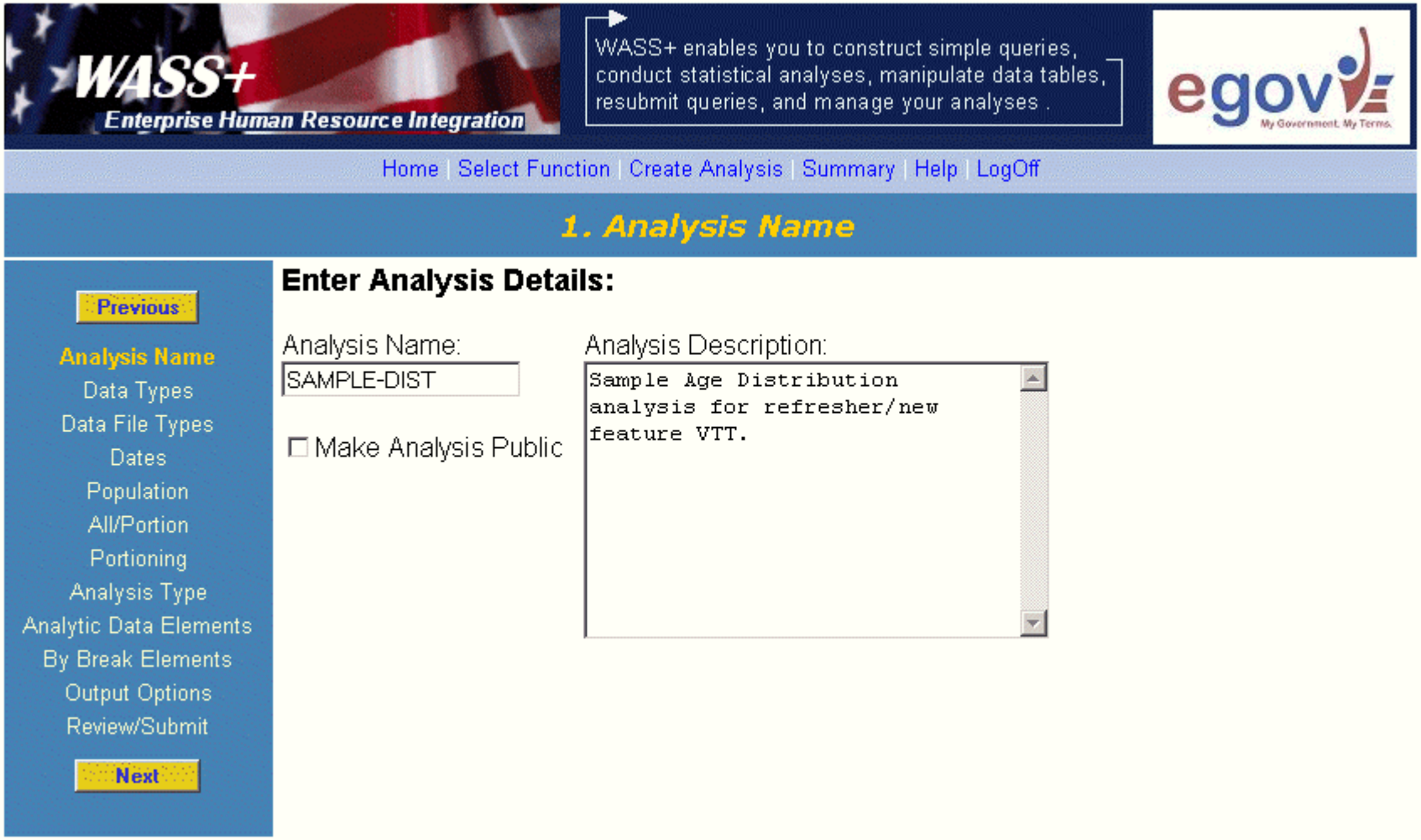
Home | Select Function | Create Analysis | Summary | Help | LogOff
Select Wass+ Function
Create New Analysis
Click here to analyze data, (historical, CPDF, merged data, created data tables, longitudinal data tables, and survey data)
Edit/View Analysis
Click here to edit or view an analysis.
Create Database Table
Click here to create a data table or create longitudinal data tables.
Merge Tables
Click here to merge data tables.
Sampling
Click here to create a sample population.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Home | Select Function | Create Analysis | Summary | Help | LogOff
1. Analysis Name
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Enter Analysis Details:
Analysis Name:
SAMPLE-DIST
Make Analysis Public
Analysis Description:
Sample Age Distribution
analysis for refresher/new
feature VTT.

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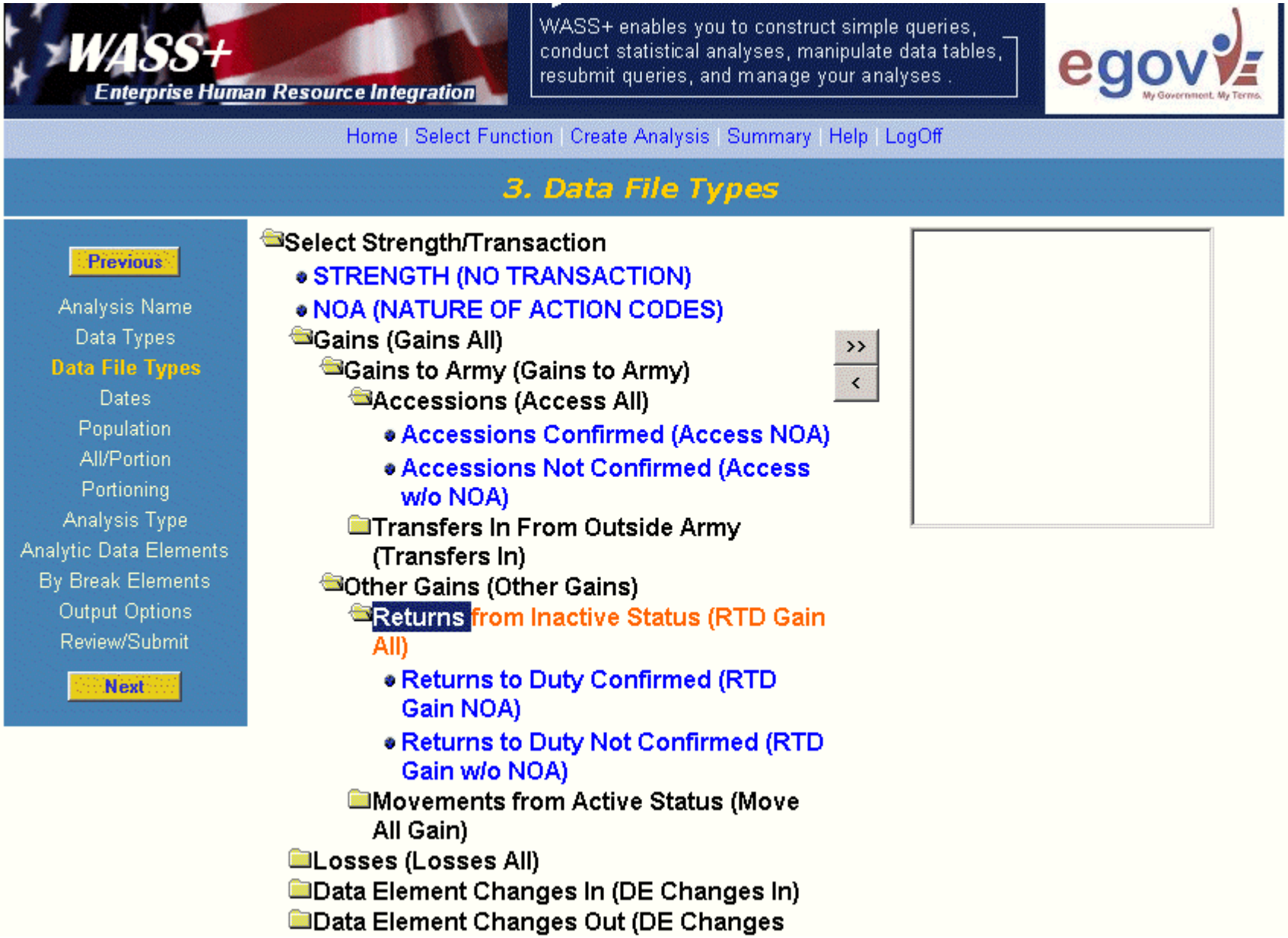
Home | Select Function | Create Analysis | Summary | Help | LogOff
2. Data Types
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Strength Data
WASS
WASS QUARTERLY DATA
WASS MONTHLY DATA
GREGORY.WERT
All Public Data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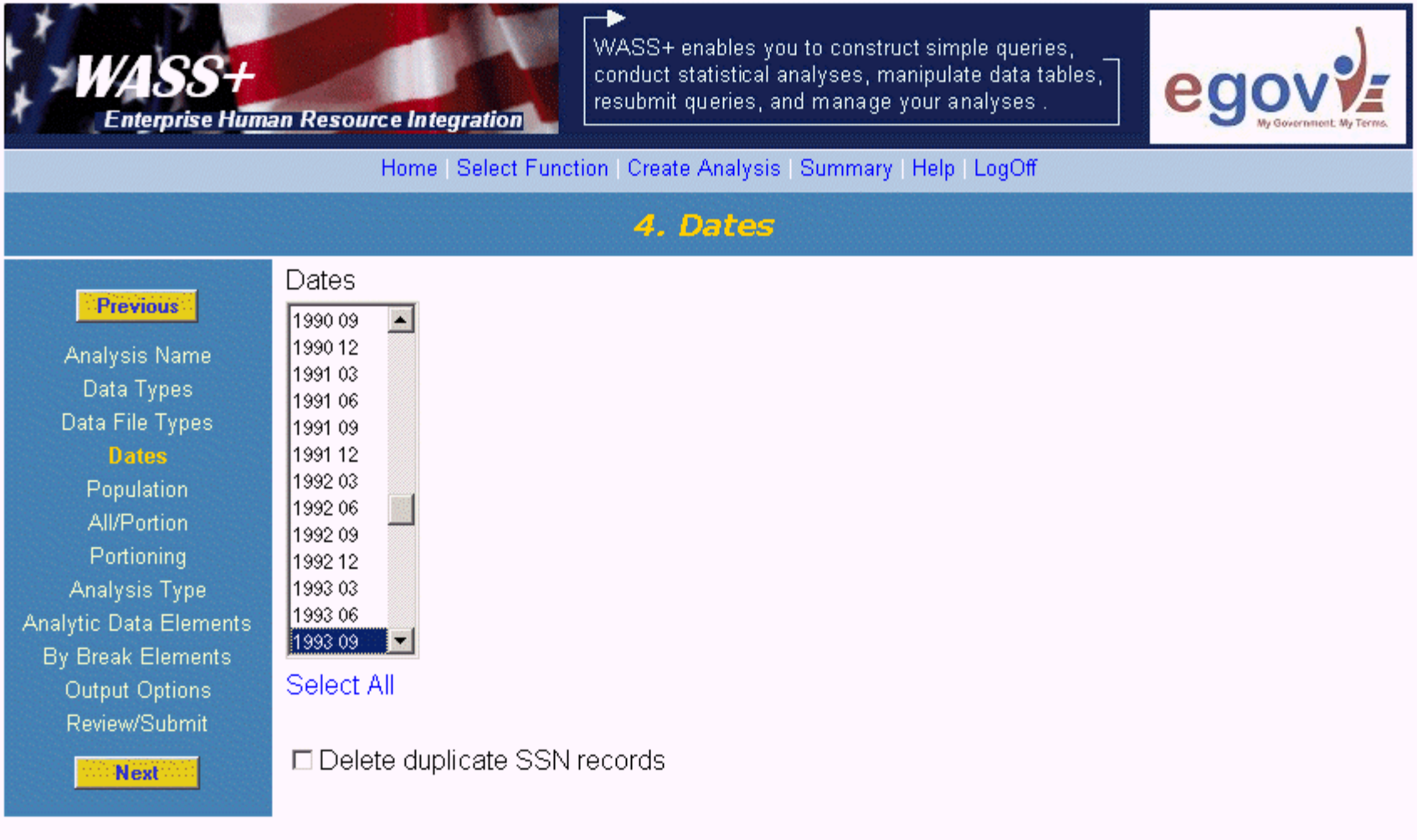
Home | Select Function | Create Analysis | Summary | Help | LogOff
3. Data File Types
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Select Strength/Transaction
STRENGTH (NO TRANSACTION)
NOA (NATURE OF ACTION CODES)
Gains (Gains All)
Gains to Army (Gains to Army)
Accessions (Access All)
Accessions Confirmed (Access NOA)
Accessions Not Confirmed (Access w/o NOA)
Transfers In From Outside Army (Transfers In)
Other Gains (Other Gains)
Returns from Inactive Status (RTD Gain All)
Returns to Duty Confirmed (RTD Gain NOA)
Returns to Duty Not Confirmed (RTD Gain w/o NOA)
Movements from Active Status (Move All Gain)
Losses (Losses All)
Data Element Changes In (DE Changes In)
Data Element Changes Out (DE Changes
>>
<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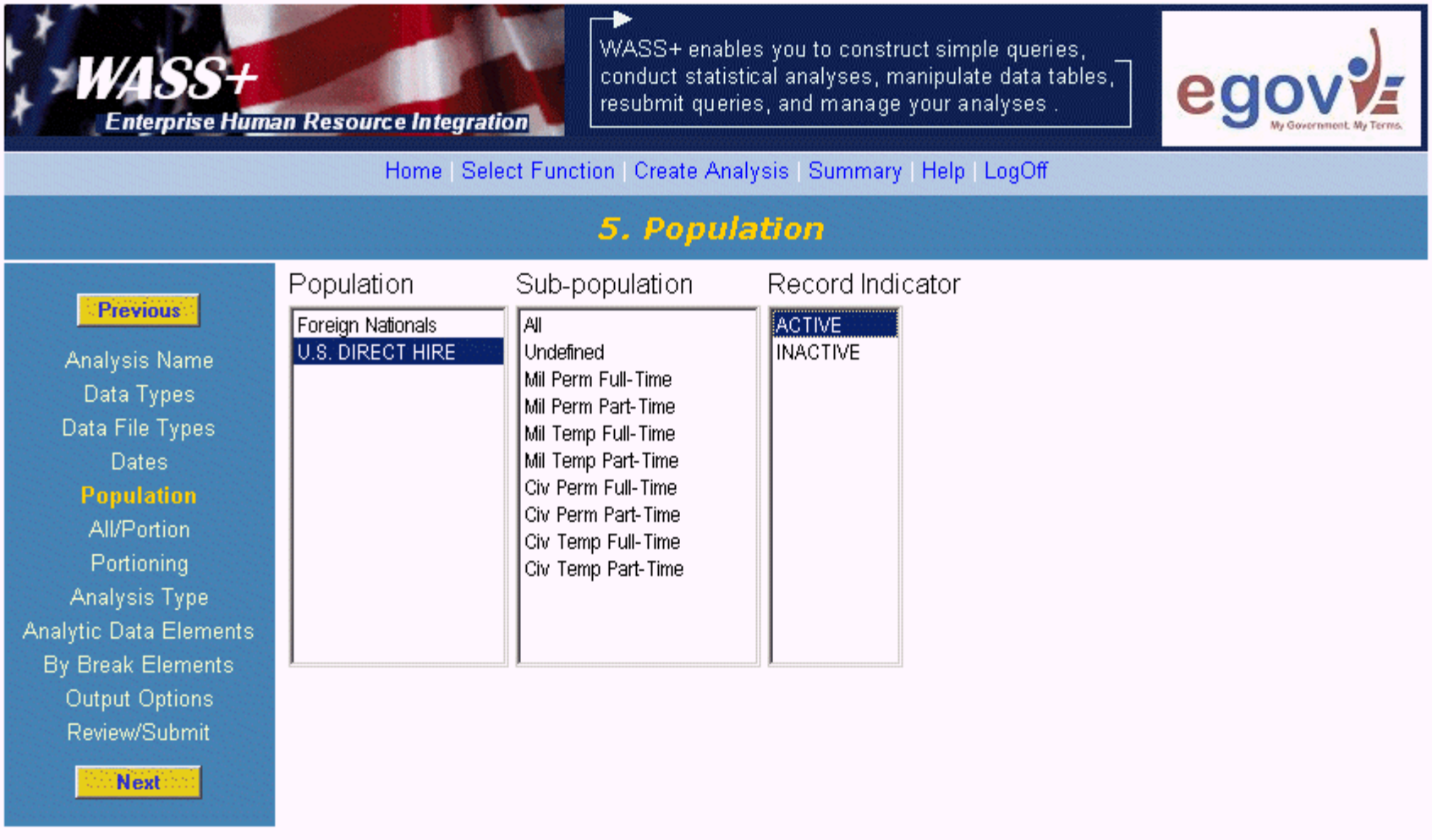
Home | Select Function | Create Analysis | Summary | Help | LogOff
4. Dates
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Dates
1990 09
1990 12
1991 03
1991 06
1991 09
1991 12
1992 03
1992 06
1992 09
1992 12
1993 03
1993 06
1993 09
Select All
Delete duplicate SSN records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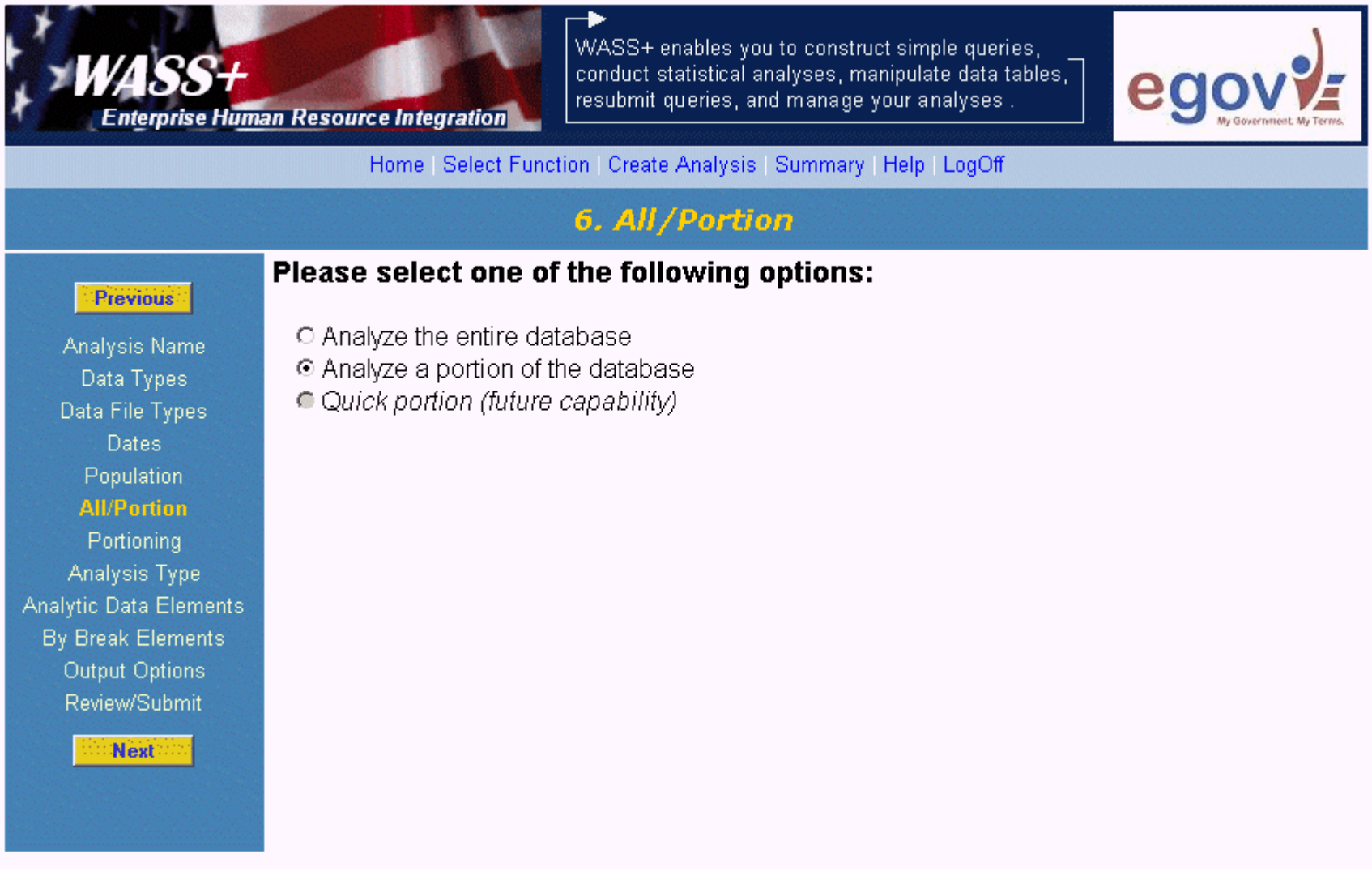
Home | Select Function | Create Analysis | Summary | Help | LogOff
5. Population
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Population
Foreign Nationals
U.S. DIRECT HIRE
Sub-population
All
Undefined
Mil Perm Full-Time
Mil Perm Part-Time
Mil Temp Full-Time
Mil Temp Part-Time
Civ Perm Full-Time
Civ Perm Part-Time
Civ Temp Full-Time
Civ Temp Part-Time
Record Indicator
ACTIVE
INACTIVE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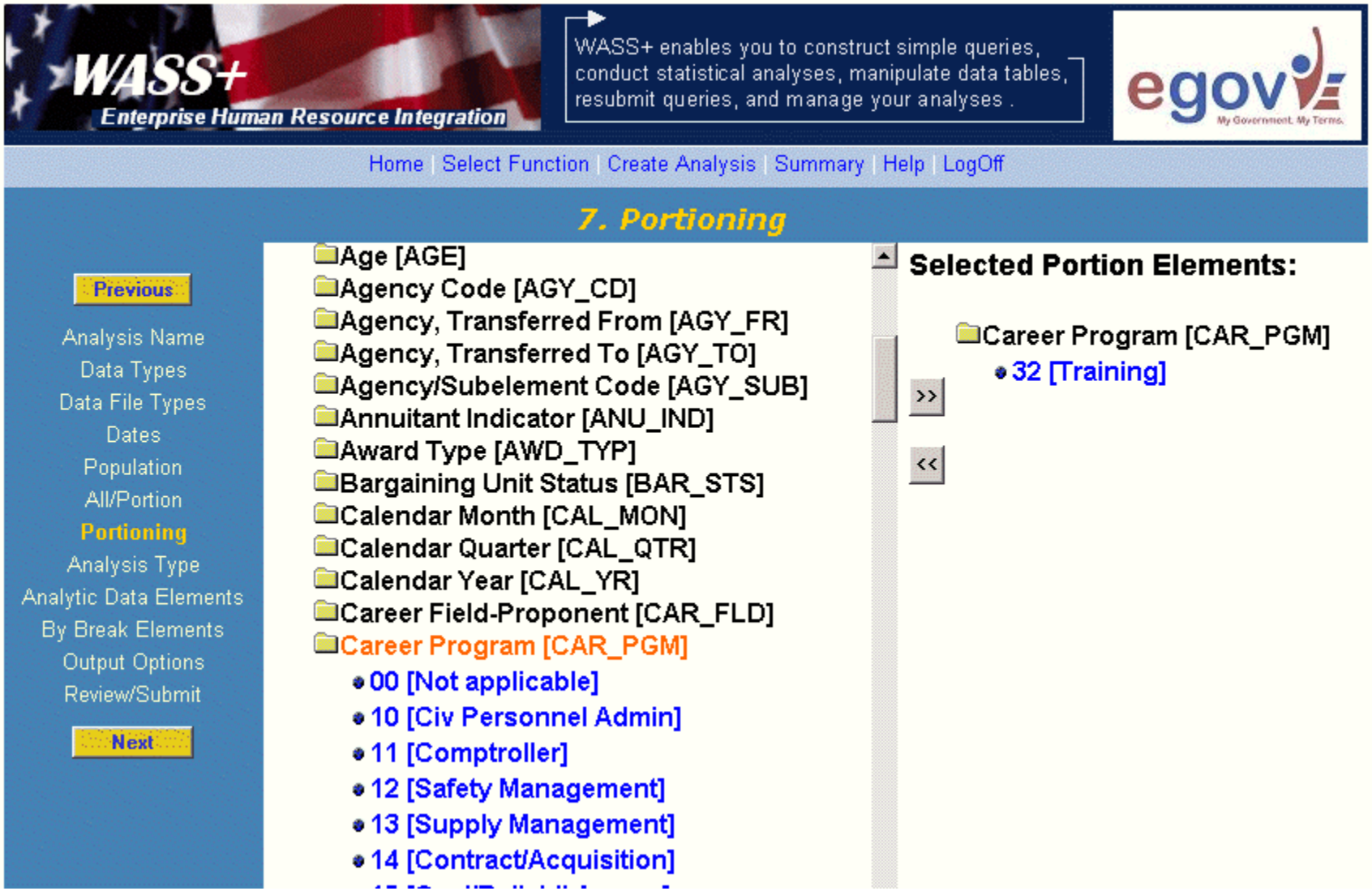
Home | Select Function | Create Analysis | Summary | Help | LogOff
6. All/Portion
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Please select one of the following options:
Analyze the entire database
Analyze a portion of the database
Quick portion (future capability)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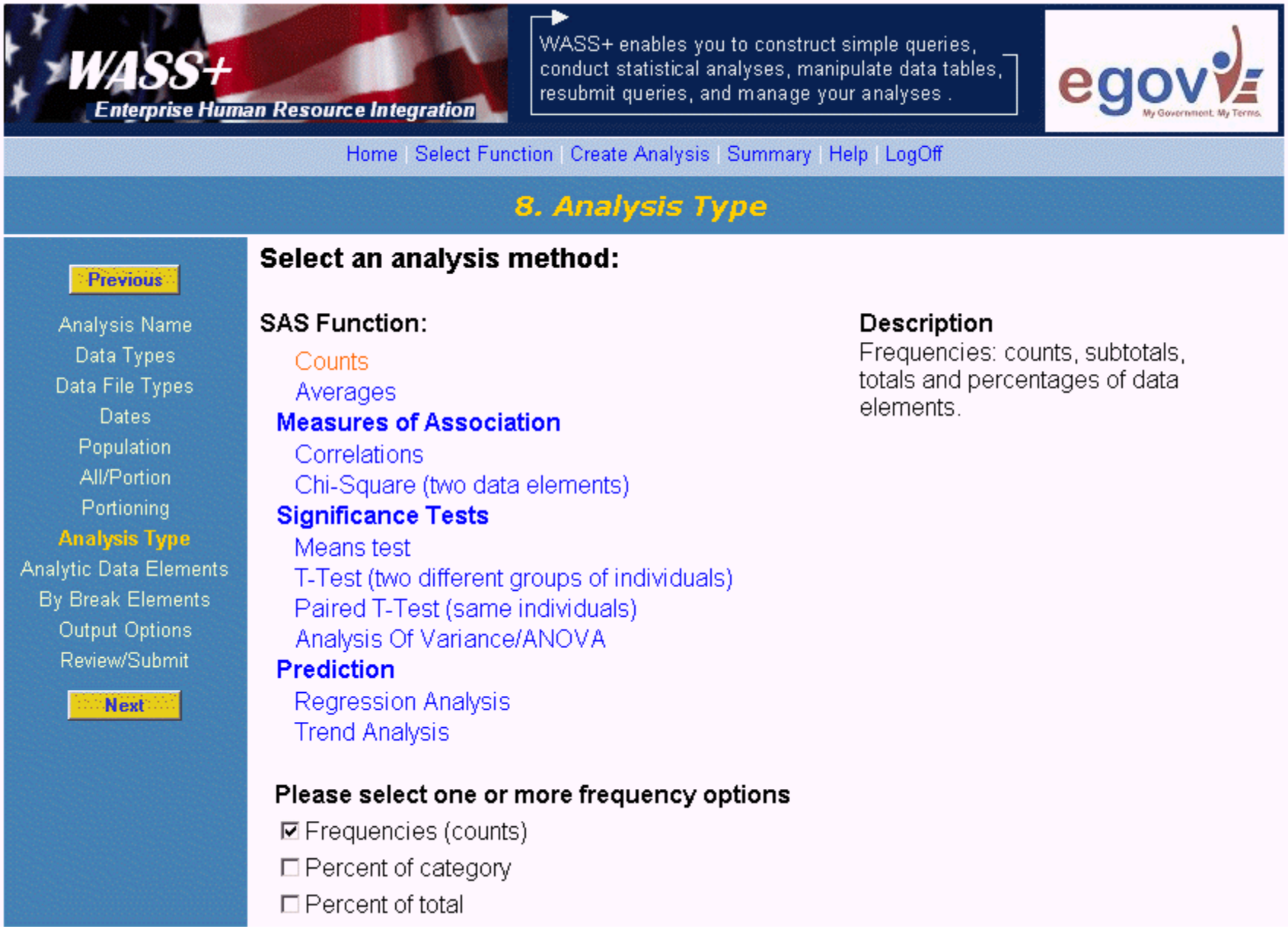
Home | Select Function | Create Analysis | Summary | Help | LogOff
7. Portioning
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Age [AGE]
Agency Code [AGY_CD]
Agency, Transferred From [AGY_FR]
Agency, Transferred To [AGY_TO]
Agency/Subelement Code [AGY_SUB]
Annuitant Indicator [ANU_IND]
Award Type [AWD_TYP]
Bargaining Unit Status [BAR_STS]
Calendar Month [CAL_MON]
Calendar Quarter [CAL_QTR]
Calendar Year [CAL_YR]
Career Field-Proponent [CAR_FLD]
Career Program [CAR_PGM]
00 [Not applicable]
10 [Civ Personnel Admin]
11 [Comptroller]
12 [Safety Management]
13 [Supply Management]
14 [Contract/Acquisition]
>>
<<
Selected Portion Elements:
Career Program [CAR_PGM]
32 [Training]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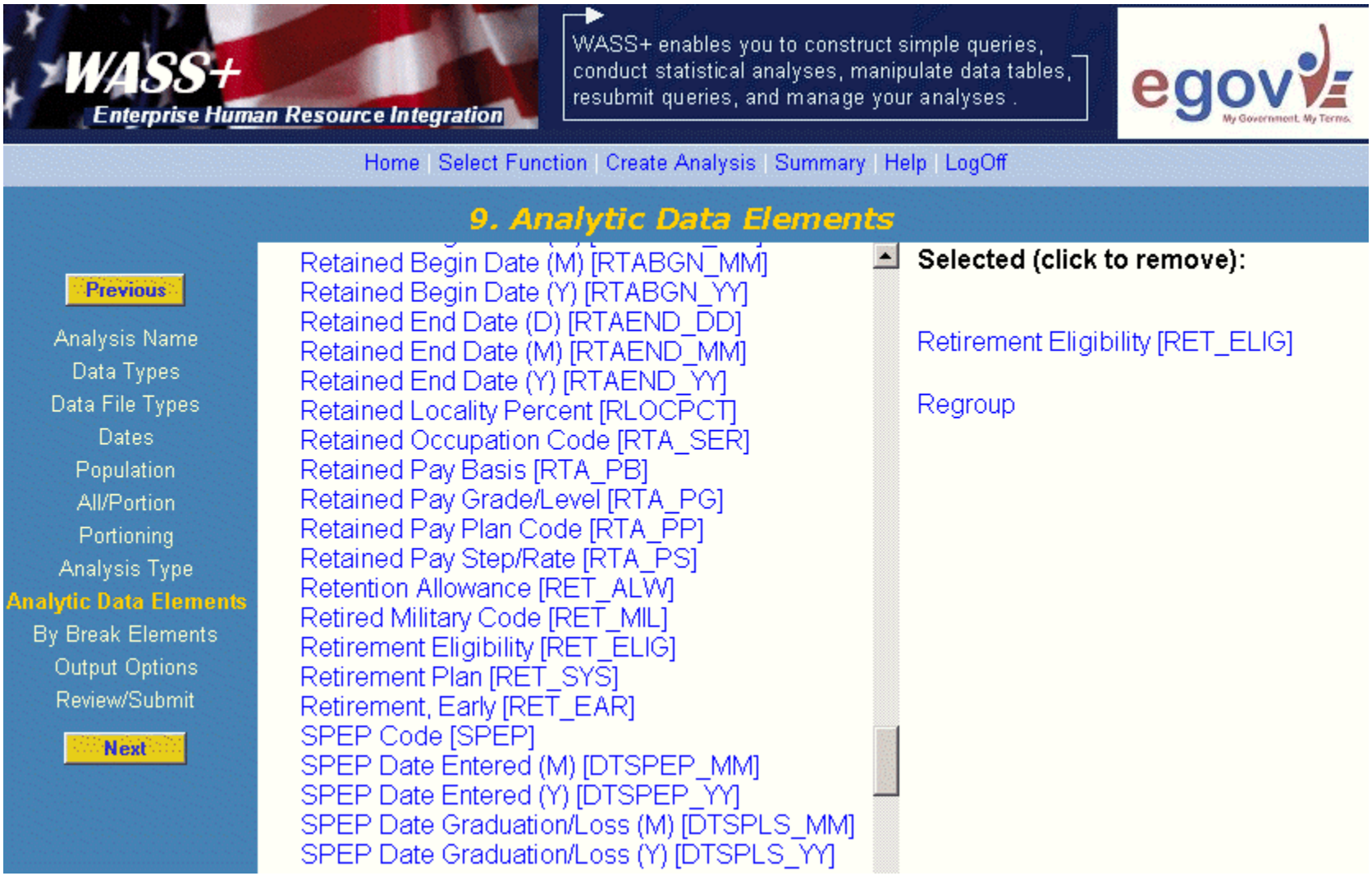
Home | Select Function | Create Analysis | Summary | Help | LogOff
8. Analysis Type
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Select an analysis method:
SAS Function:
Counts
Averages
Measures of Association
Correlations
Chi-Square (two data elements)
Significance Tests
Means test
T-Test (two different groups of individuals)
Paired T-Test (same individuals)
Analysis Of Variance/ANOVA
Prediction
Regression Analysis
Trend Analysis
Description
Frequencies: counts, subtotals, totals and percentages of data elements.
Please select one or more frequency options
Frequencies (counts)
Percent of category
Percent of total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Home | Select Function | Create Analysis | Summary | Help | LogOff
9. Analytic Data Elements
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Analysis Name
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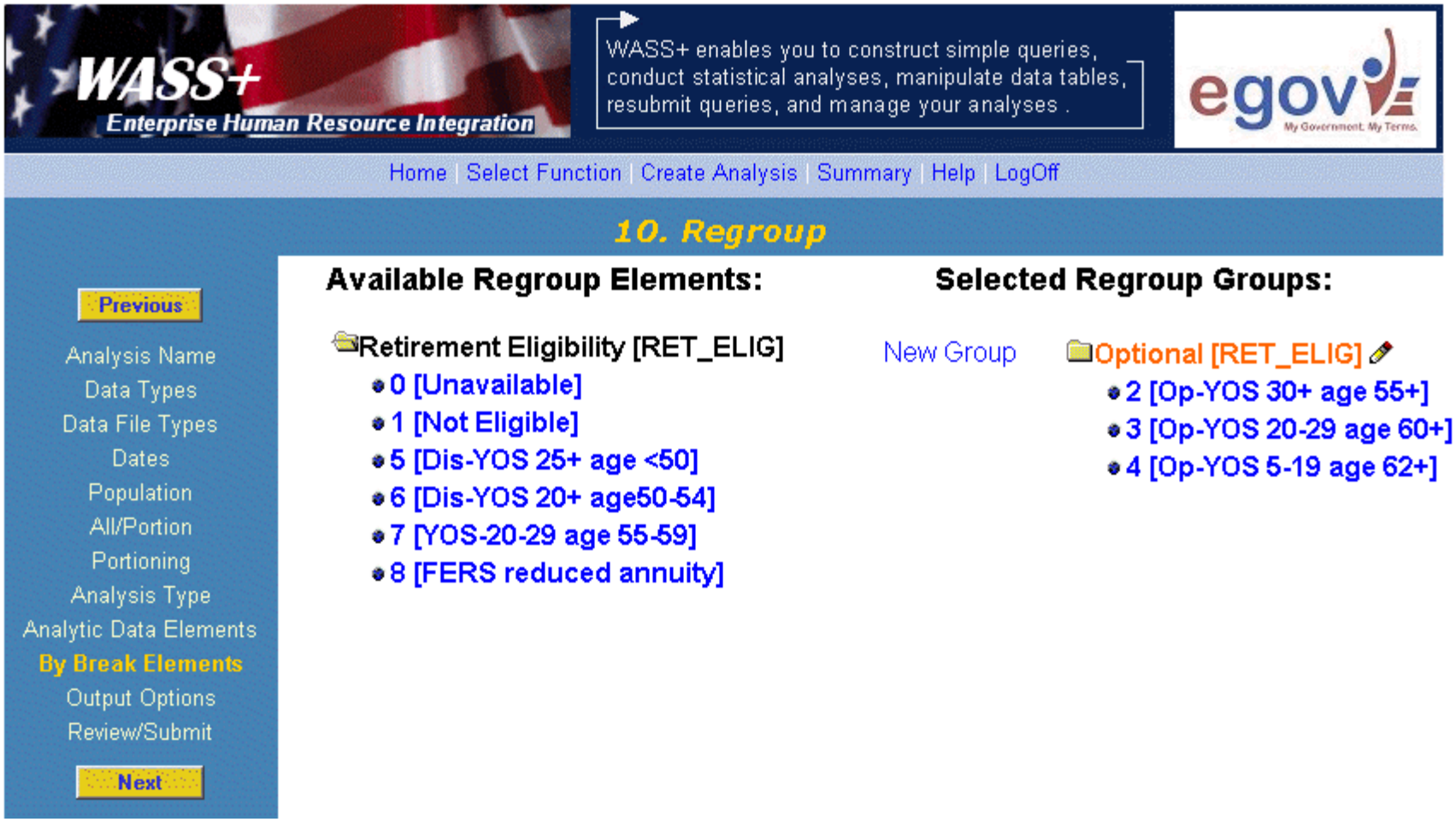
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Retained Begin Date (M) [RTABGN_MM]
Retained Begin Date (Y) [RTABGN_YY]
Retained End Date (D) [RTAEND_DD]
Retained End Date (M) [RTAEND_MM]
Retained End Date (Y) [RTAEND_YY]
Retained Locality Percent [RLOCPCT]
Retained Occupation Code [RTA_SER]
Retained Pay Basis [RTA_PB]
Retained Pay Grade/Level [RTA_PG]
Retained Pay Plan Code [RTA_PP]
Retained Pay Step/Rate [RTA_PS]
Retention Allowance [RET_ALW]
Retired Military Code [RET_MIL]
Retirement Eligibility [RET_ELIG]
Retirement Plan [RET_SYS]
Retirement, Early [RET_EAR]
SPEP Code [SPEP]
SPEP Date Entered (M) [DTSPEP_MM]
SPEP Date Entered (Y) [DTSPEP_YY]
SPEP Date Graduation/Loss (M) [DTSPLS_MM]
SPEP Date Graduation/Loss (Y) [DTSPLS_YY]
Selected (click to remove):
Retirement Eligibility [RET_ELIG]
Regroup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Home | Select Function | Create Analysis | Summary | Help | LogOff
10. Regroup
Previous
Analysis Name
Data Types
Data File Types
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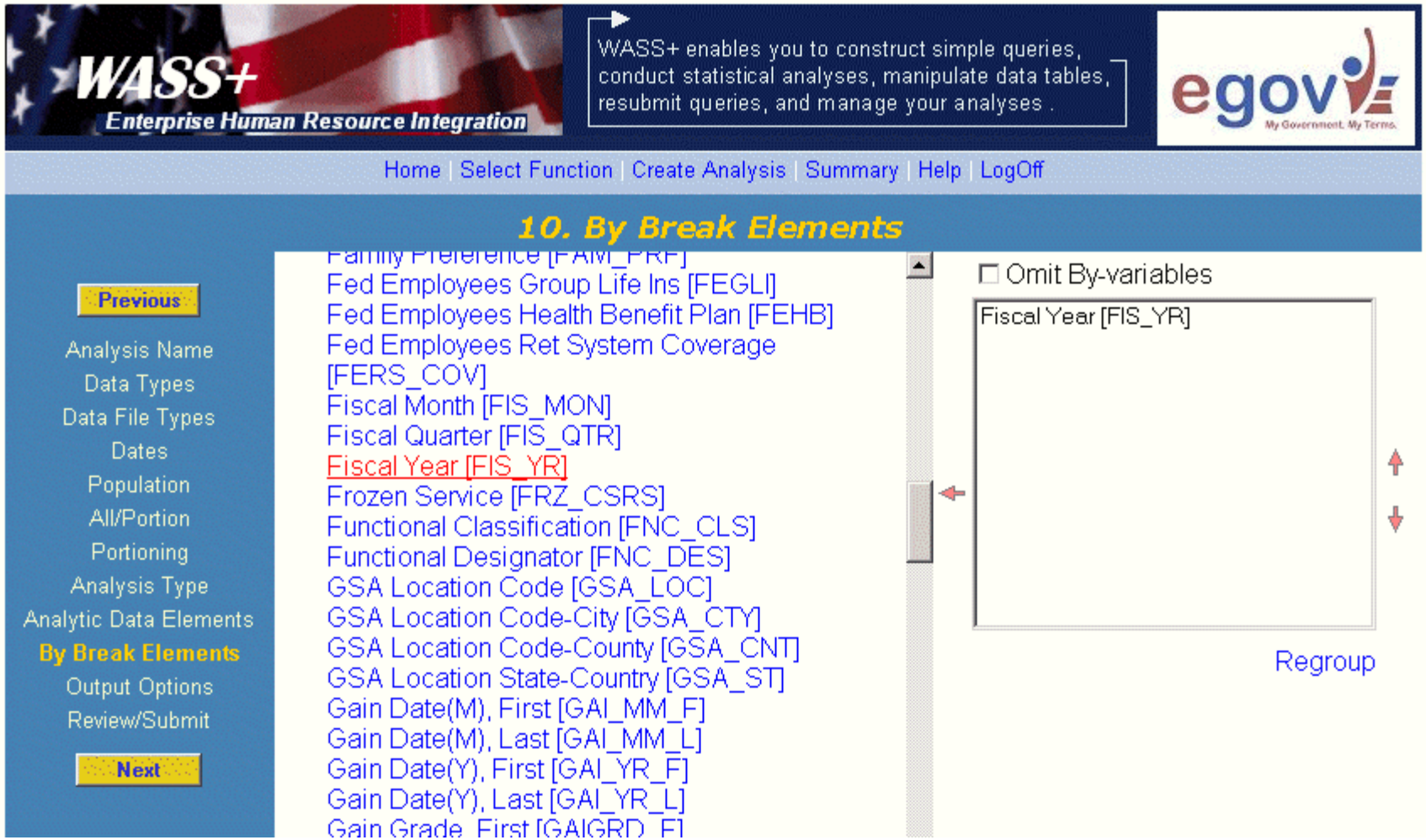
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Available Regroup Elements:
Retirement Eligibility [RET_ELIG]
0 [Unavailable]
1 [Not Eligible]
5 [Dis-YOS 25+ age <50]
6 [Dis-YOS 20+ age50-54]
7 [YOS-20-29 age 55-59]
8 [FERS reduced annuity]
Selected Regroup Groups:
New Group
Optional [RET_ELIG]
2 [Op-YOS 30+ age 55+]
3 [Op-YOS 20-29 age 60+]
4 [Op-YOS 5-19 age 62+]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10. By Break Elements
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Family Preference [FAM_PRF]
Fed Employees Group Life Ins [FEGLI]
Fed Employees Health Benefit Plan [FEHB]
Fed Employees Ret System Coverage [FERS_COV]
Fiscal Month [FIS_MON]
Fiscal Quarter [FIS_QTR]
Fiscal Year [FIS_YR]
Frozen Service [FRZ_CSRS]
Functional Classification [FNC_CLS]
Functional Designator [FNC_DES]
GSA Location Code [GSA_LOC]
GSA Location Code-City [GSA_CTY]
GSA Location Code-County [GSA_CNT]
GSA Location State-Country [GSA_ST]
Gain Date(M), First [GAI_MM_F]
Gain Date(M), Last [GAI_MM_L]
Gain Date(Y), First [GAI_YR_F]
Gain Date(Y), Last [GAI_YR_L]
Gain Grade, First [GAIGRD_F]
Omit By-variables
Fiscal Year [FIS_YR]
Regroup

Wass+ Analysis Details

Submit

Analysis Details

Analysis Information

Title: SAMPLE-DIST

Description: Sample Age Distribution analysis for refresher/new feature VTT.

Author: GREGORY.WERT

SAS Analysis Type

Method: Frequencies

Population Details

Population

Data source: WASS QUARTERLY DATA

Dates:

1993 09
2003 09
1974 06
1974 09
1974 12
1975 03
1975 06

Population: USDH

Record Ind.: Active

Strength/Transaction

Transactions:

STRENGTH (NO TRANSACTION)

Portioning

CAR_PGM

Variables

Analysis Variables

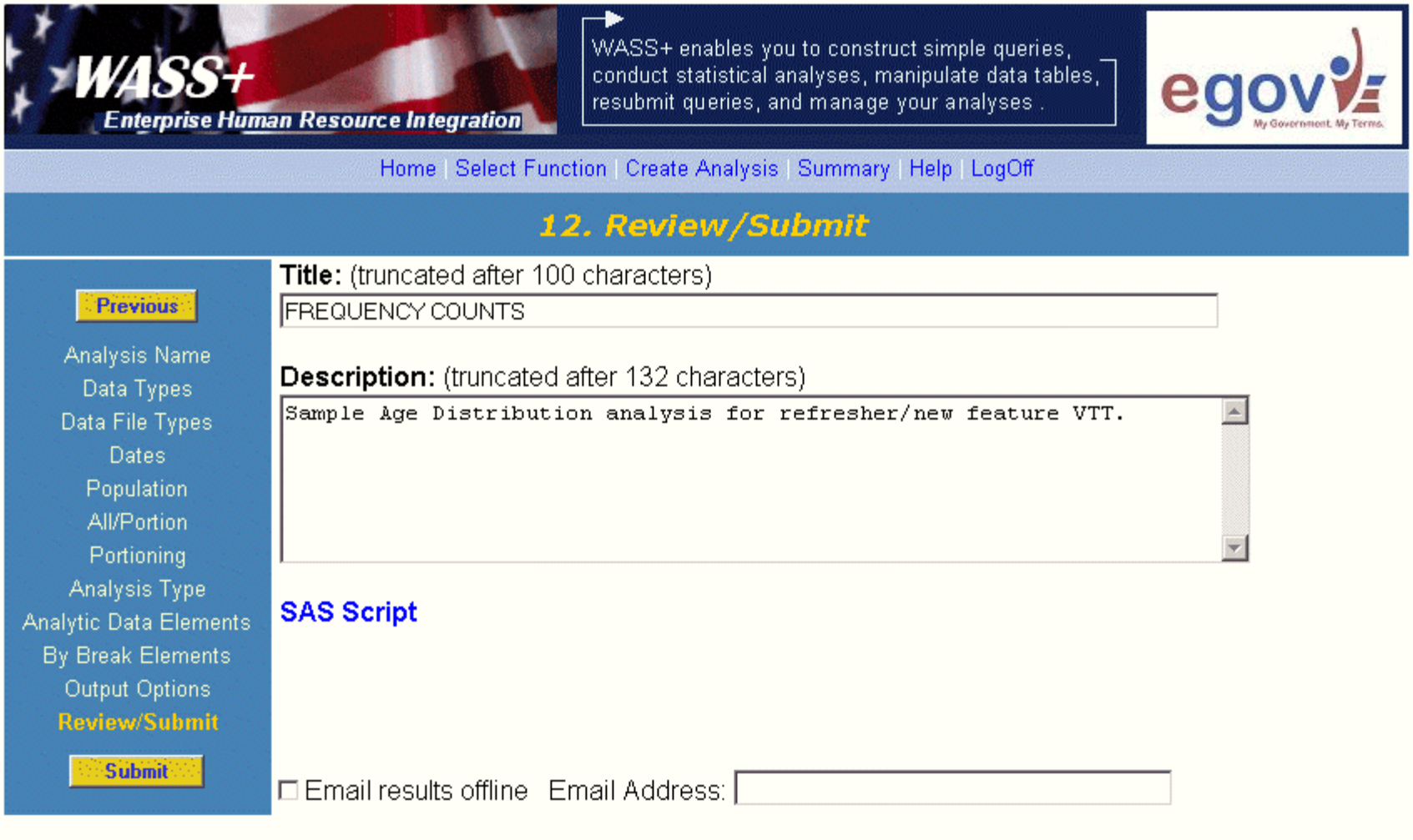
AGE

Regroup

By Variables

FIS_YR

Regroup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Home | Select Function | Create Analysis | Summary | Help | LogOff
12. Review/Submit
Previous
Analysis Name
Data Types
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Submit
Title: (truncated after 100 characters)
FREQUENCY COUNTS
Description: (truncated after 132 characters)
Sample Age Distribution analysis for refresher/new feature VTT.
SAS Script
Email results offline
Email Address:

WASS+ enables you to construct simple queries, conduct statistical analyses, manipulate data tables, resubmit queries, and manage your analyses .

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SAS Results

SAS Output:

FREQUENCY COUNTS 08:56 Thursday, March 18, 2004

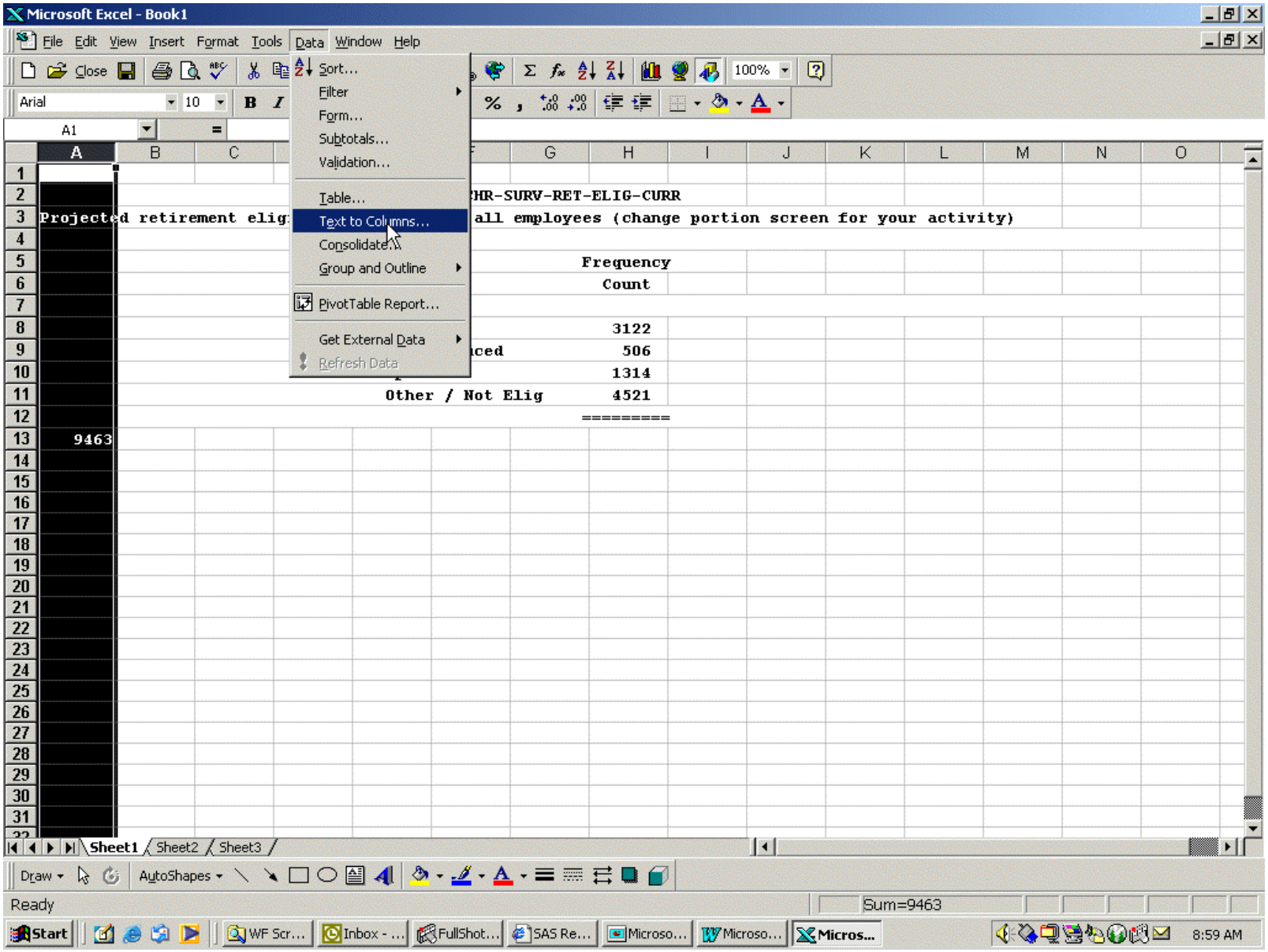
COPY OF CHR-SURV-RET-ELIG-CURR

Projected retirement eligibility (current), all employees (change portion screen for your activity)

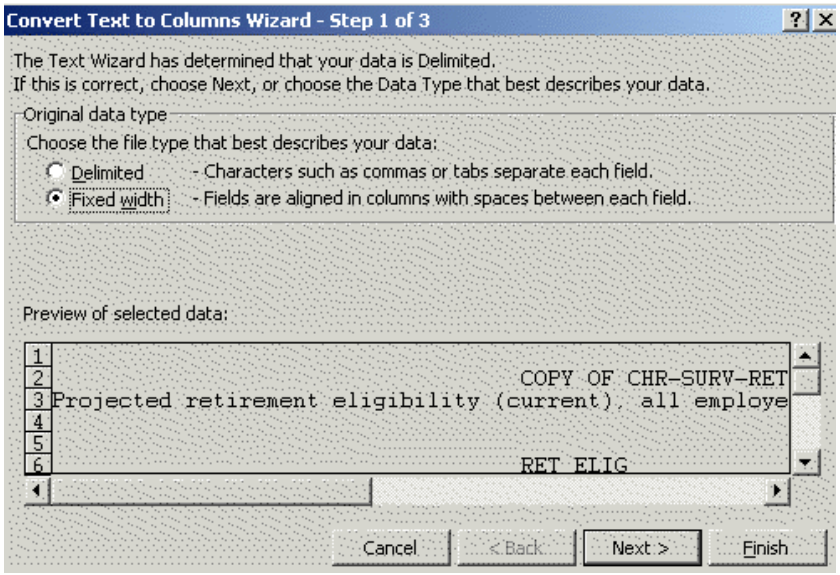
RET_ELIG	Frequency Count
Early	3122
FERS Reduced	506
Optional	1314
Other / Not Elig	4521
	9463

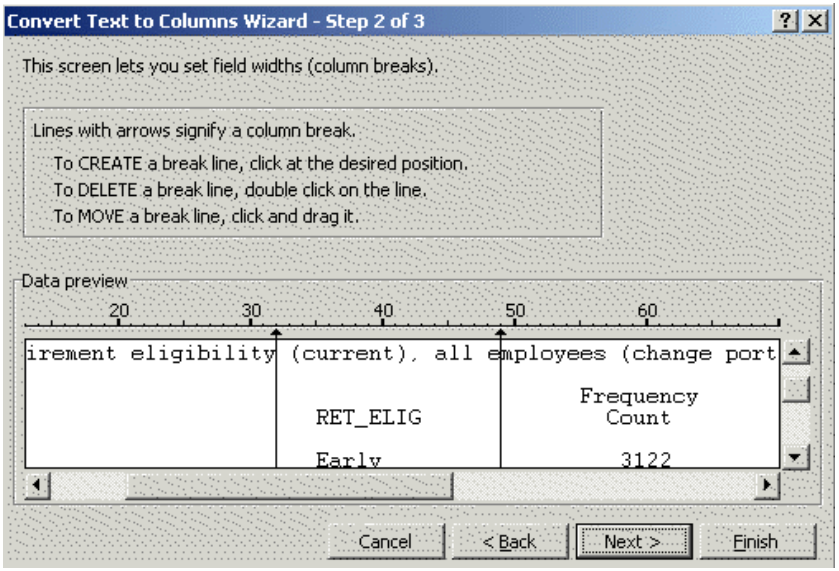
Return to Main Menu

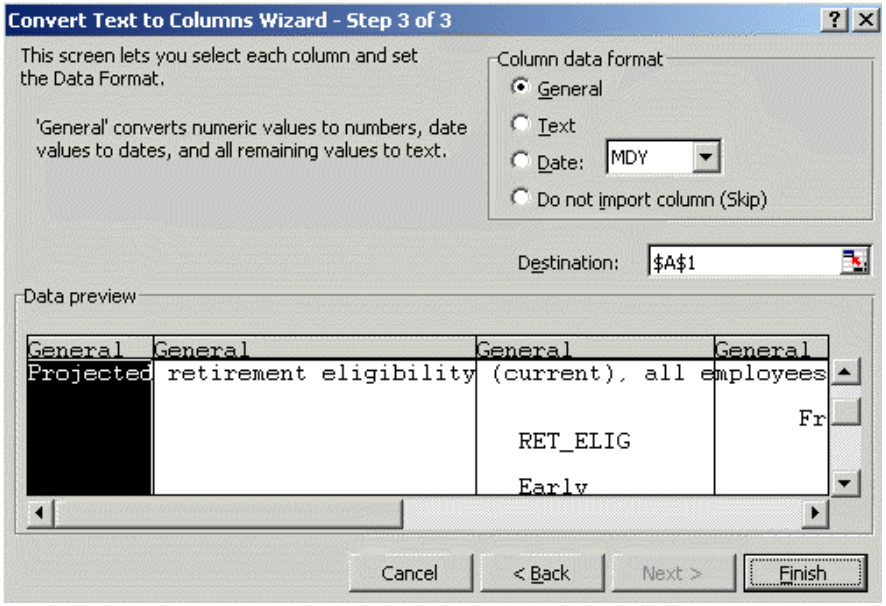
Importing to Excel



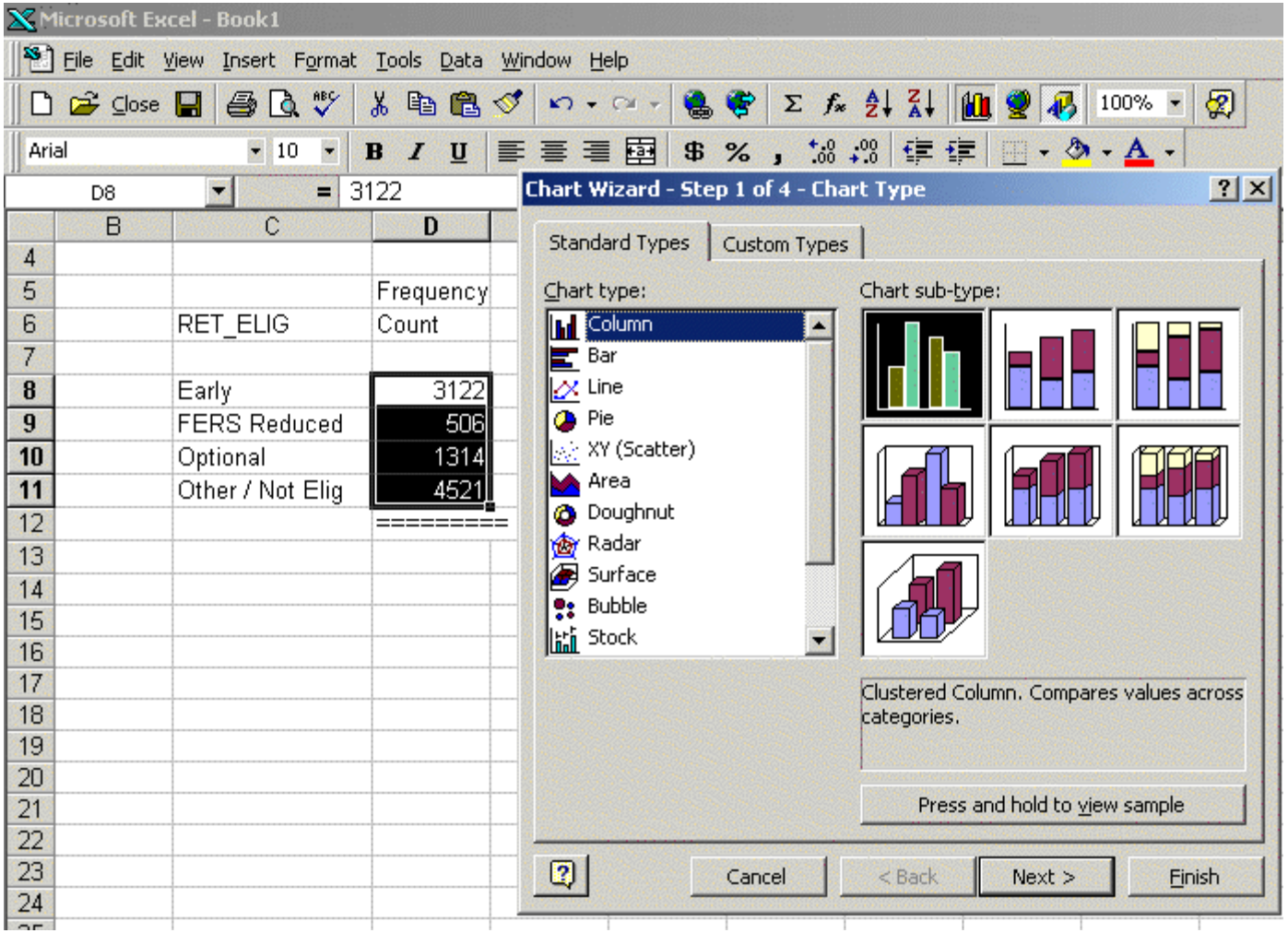
Excel Text to Column Wizard


Convert Text to Columns Wizard - Step 1 of 3
The Text Wizard has determined that your data is Delimited.
If this is correct, choose Next, or choose the Data Type that best describes your data.
Original data type
Choose the file type that best describes your data:
Delimited - Characters such as commas or tabs separate each field.
Fixed width - Fields are aligned in columns with spaces between each field.
Preview of selected data:
COPY OF CHR-SURV-RET
Projected retirement eligibility (current), all employe
RET_ELIG
Cancel
< Back
Next >
Finish

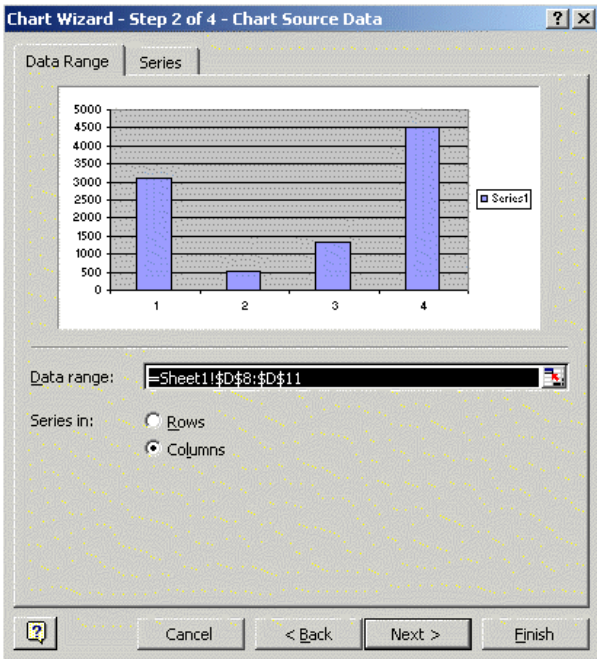


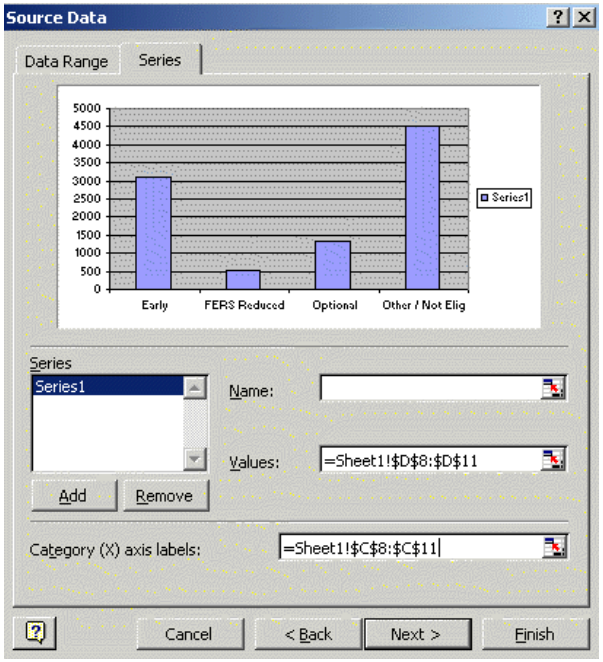


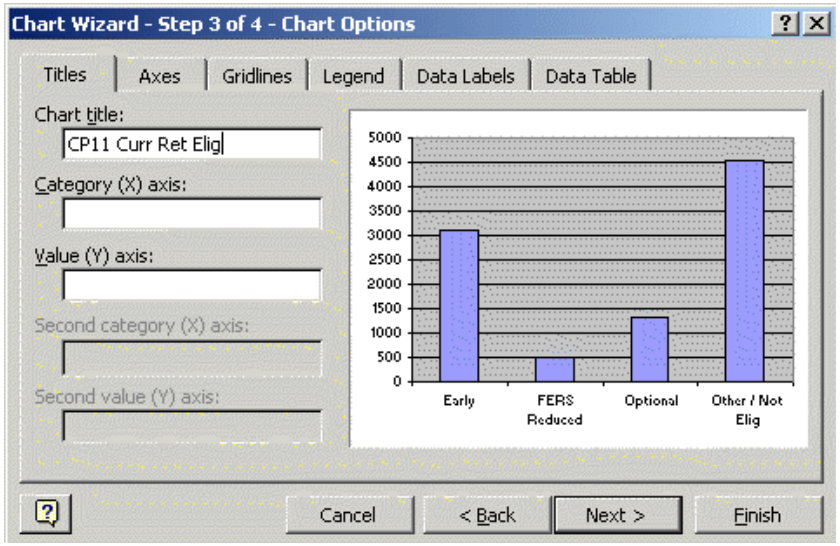
Excel Graph Wizard

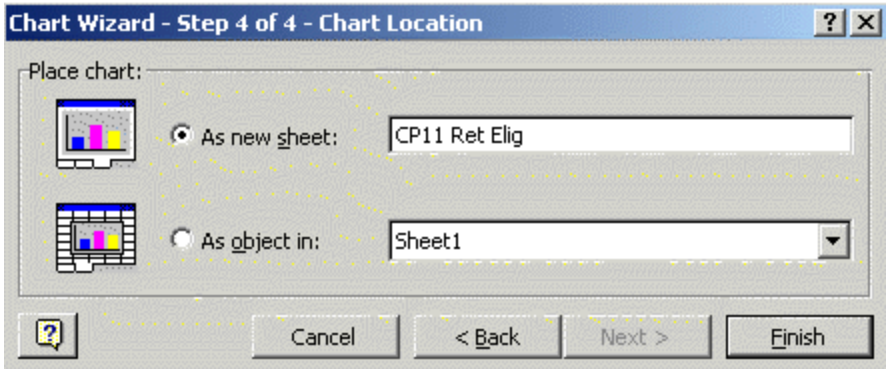


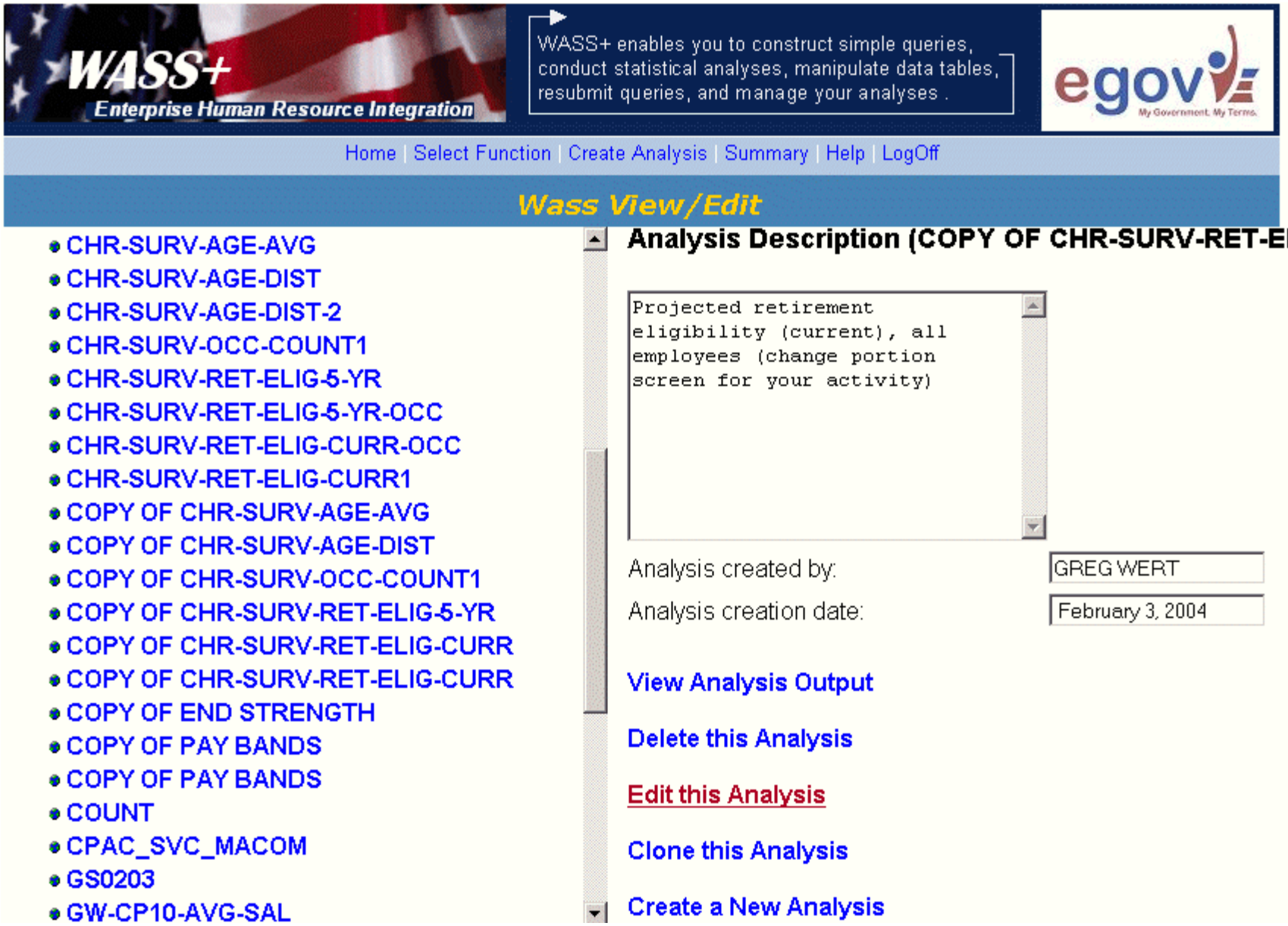
Excel Graph Wizard, con't







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Wass View/Edit
CHR-SURV-AGE-AVG
CHR-SURV-AGE-DIST
CHR-SURV-AGE-DIST-2
CHR-SURV-OCC-COUNT1
CHR-SURV-RET-ELIG-5-YR
CHR-SURV-RET-ELIG-5-YR-OCC
CHR-SURV-RET-ELIG-CURR-OCC
CHR-SURV-RET-ELIG-CURR1
COPY OF CHR-SURV-AGE-AVG
COPY OF CHR-SURV-AGE-DIST
COPY OF CHR-SURV-OCC-COUNT1
COPY OF CHR-SURV-RET-ELIG-5-YR
COPY OF CHR-SURV-RET-ELIG-CURR
COPY OF CHR-SURV-RET-ELIG-CURR
COPY OF END STRENGTH
COPY OF PAY BANDS
COPY OF PAY BANDS
COUNT
CPAC_SVC_MACOM
GS0203
GW-CP10-AVG-SAL
Analysis Description (COPY OF CHR-SURV-RET-EL
Projected retirement eligibility (current), all employees (change portion screen for your activity)
Analysis created by:
GREG WERT
Analysis creation date:
February 3, 2004
View Analysis Output
Delete this Analysis
Edit this Analysis
Clone this Analysis
Create a New Analysis

Submit

Analysis Details

Analysis Information

Title: COPY OF CHR-SURV-RET-ELIG-CURR

Description: Projected retirement eligibility (current), all employees (change portion screen for your activity)

Author: GREGORY.WERT

SAS Analysis Type

Method: Frequencies

Population Details

Population

Data source: WASS QUARTERLY DATA

Dates:

- 2003 09
- 1974 06
- 1974 09
- 1974 12
- 1975 03
- 1975 06
- 1975 09

Population: USDH

Record Ind.: Active

Strength/Transaction

Transactions:

STRENGTH (NO TRANSACTION)

Portioning

CAR_PGM

Variables

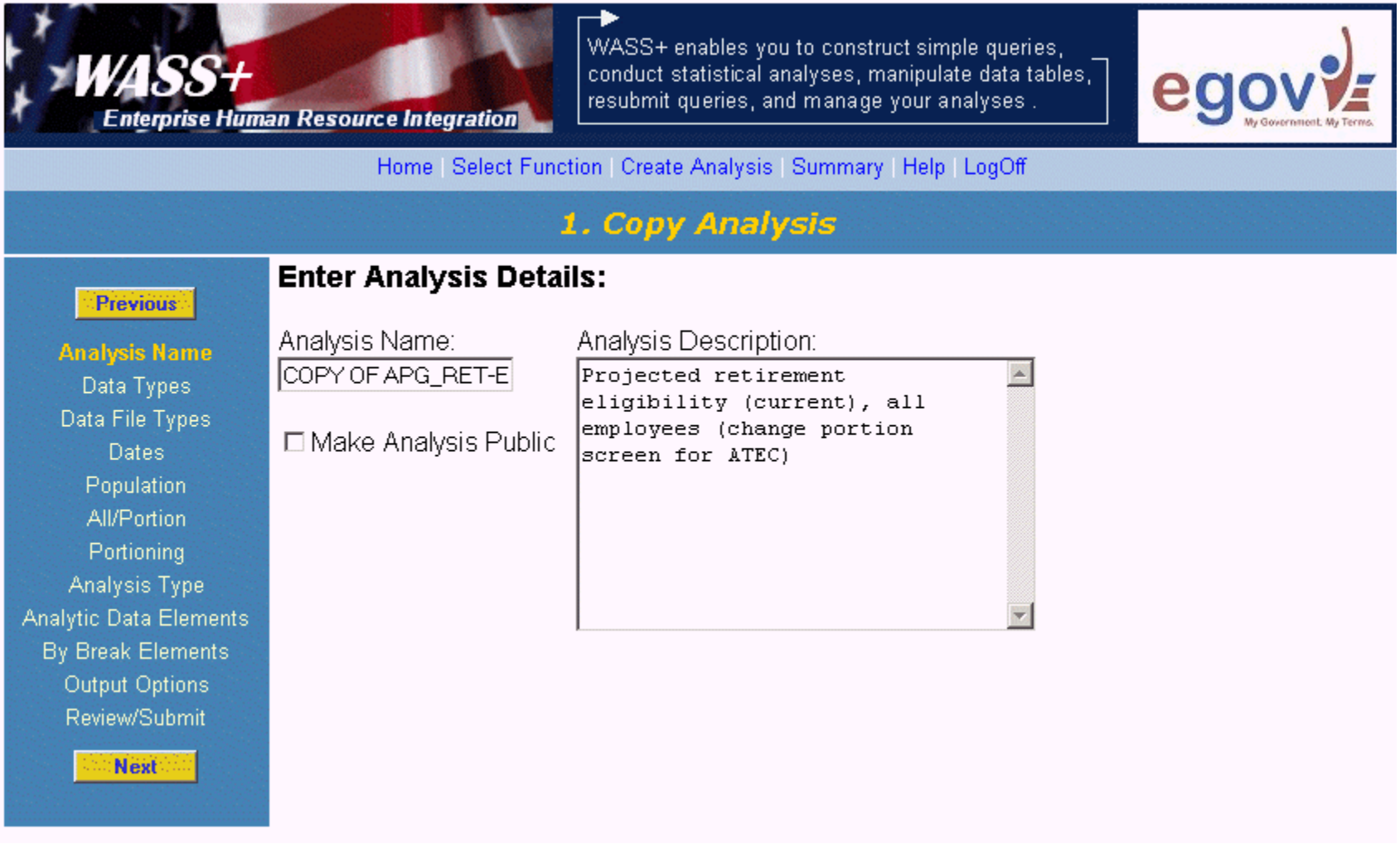
Analysis Variables

RET_ELIG

Regroup

By Variables

Regroup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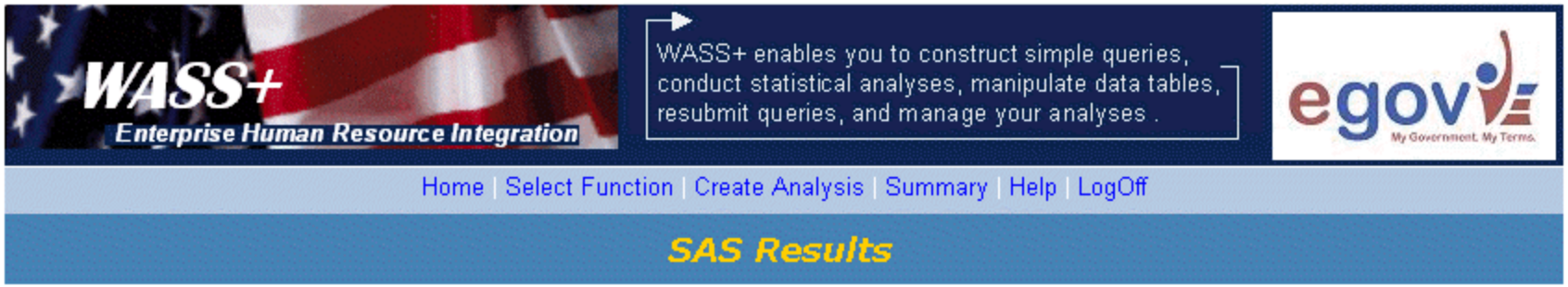
Data File Types
Dates
Population
All/Portion
Portioning
Analysis Type
Analytic Data Elements
By Break Elements
Output Options
Review/Submit
Next
Enter Analysis Details:
Analysis Name:
COPY OF APG_RET-E
Make Analysis Public
Analysis Description:
Projected retirement eligibility (current), all employees (change portion screen for ATEC)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SAS Results

SAS Output:

FREQUENCY COUNTS 09:28 Tuesday, February 24, 2004 1

SAMPLE-DIST

Sample Age Distribution analysis for refresher/new feature VTT.

FIS_YR	AGE	Frequency Count
1993	17	1
	18	1
	21	1
	23	2
	24	8
	25	10
	26	29
	27	17
	28	19
	29	27
	30	31
	76	8
	77	1
	78	4
	80	1
	81	2
	83	1
	91	1
2003		4123
		8222

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